

2024 County Indicators

Wayne County, Indiana



WAYNE COUNTY
FOUNDATION

FORWARD
Wayne County



Wayne County Statistics



- Population: 66,127
Estimated decrease of 0.6% since 2020
- Households: 27,536
- Median Household Income: \$52,956
State average is \$69,458
- ALICE Households: 30%
State average is 27%
- Households in Poverty: 19%
State average is 13%
- Unemployment Rate: 4.6%
State average is 4.5%

Big Picture Indicator - Population

Goal

Achieve a county population of 66,101 for a year-over-year increase of .05% for 5 years

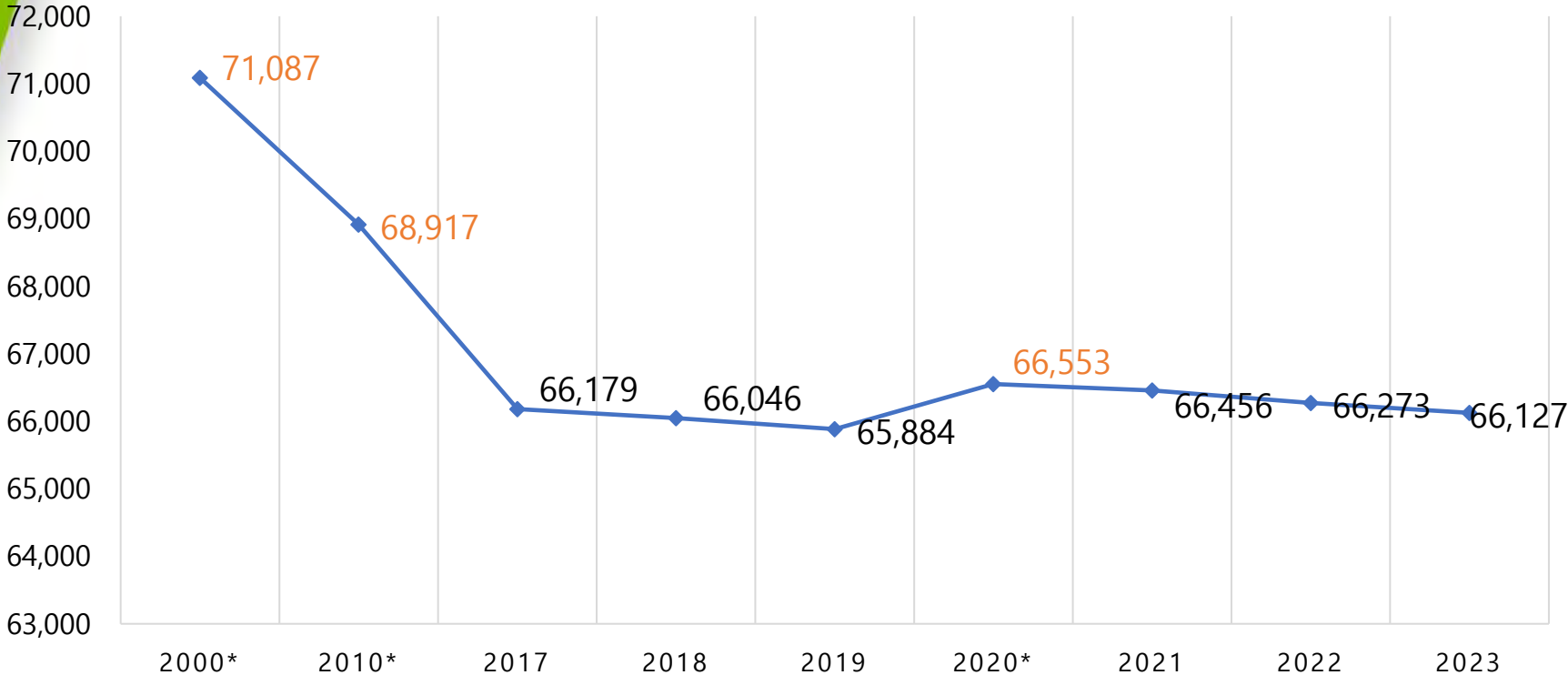
Strategy

We are dedicated to improving the quality of life for our current and future residents by:

1. Creating projects and programs that make Wayne County a great place to live, work, and play
2. Focusing on enhancing our county's neighborhoods, cities, and towns
3. Supporting our environment through recycling, physical amenities, and alternative transportation
4. Continuing to incorporate arts and culture into the everyday lives of our residents

Demographics – Population Trend

WAYNE COUNTY POPULATION SINCE 2000



Note: The Big Indicator for Success-Population is based on percentage decline/growth versus the actual number.

*2000, 2010, and 2020 denote actual census data.

The remaining years are estimates from the State of Indiana’s reporting system. The State estimated that the County had a 0.2% decline over the past year.

We want to reverse that to show .05% growth over 5 years. And we do not want our population to dip below 66,101.

Demographics – Population Ethnicity

County Population Estimates by Race

Race	Wayne County	State Average
American Indian or Alaskan Native	0.4%	0.5%
Asian	1.2%	2.9%
African American	5.2%	10.4%
Native Hawaiian	0.1%	0.1%
White	89.6%	83.7%
Two or More Race Groups	3.5%	2.4%

Hispanic or Latino Origin

Wayne County	State Average
Non-Hispanic: 96.0%	91.2%
Hispanic: 4.0%	8.8%

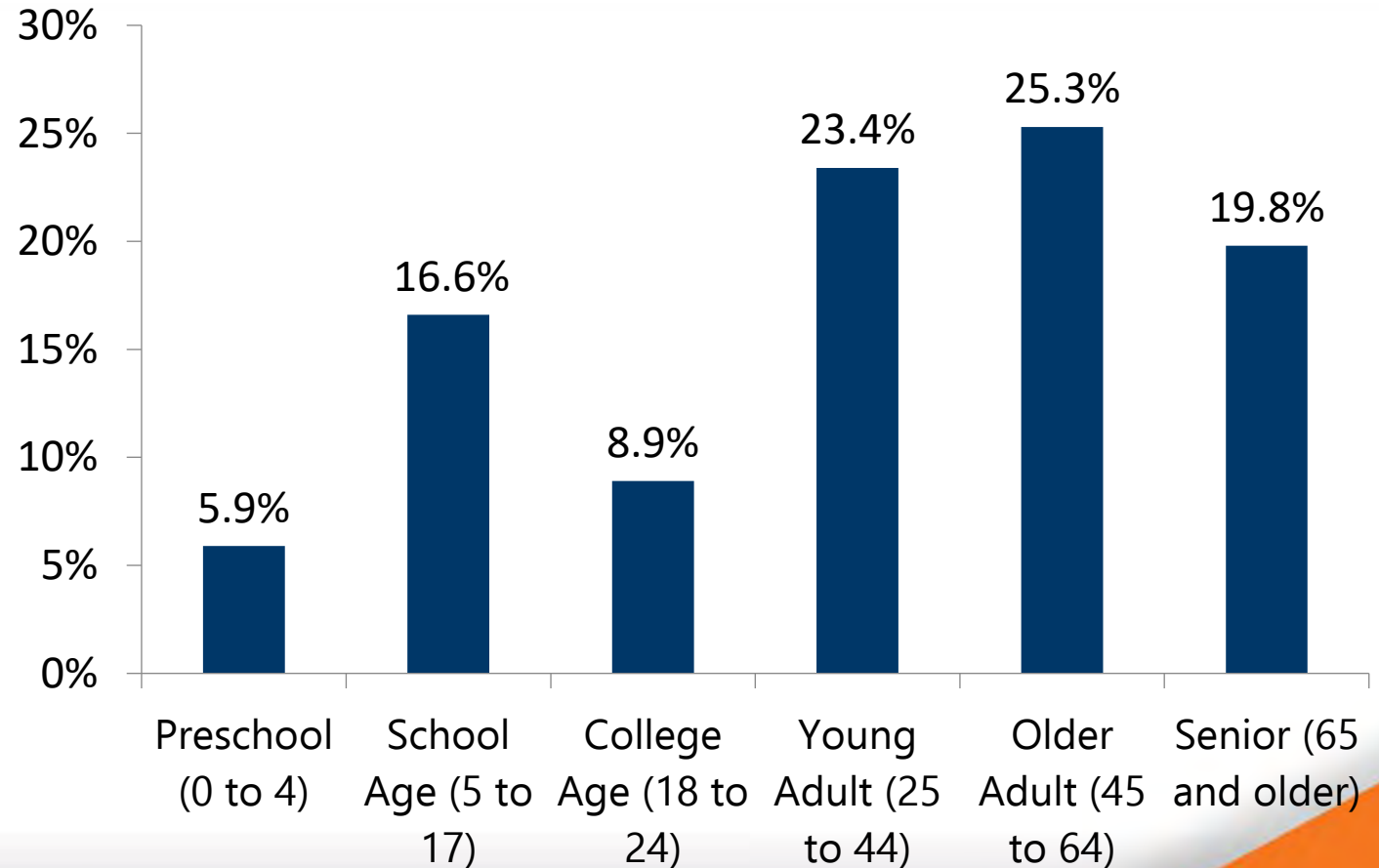
Demographics – Population Age

Median Age:

Wayne County – 40.9
State Average – 38.2

Individuals 45 to 64 years old as well as individuals 25 to 44 comprise the largest population blocks of Wayne County at 25.3% and 23.4%.

Wayne County Population by Age



Big Picture Indicator – Poverty Level

Goals

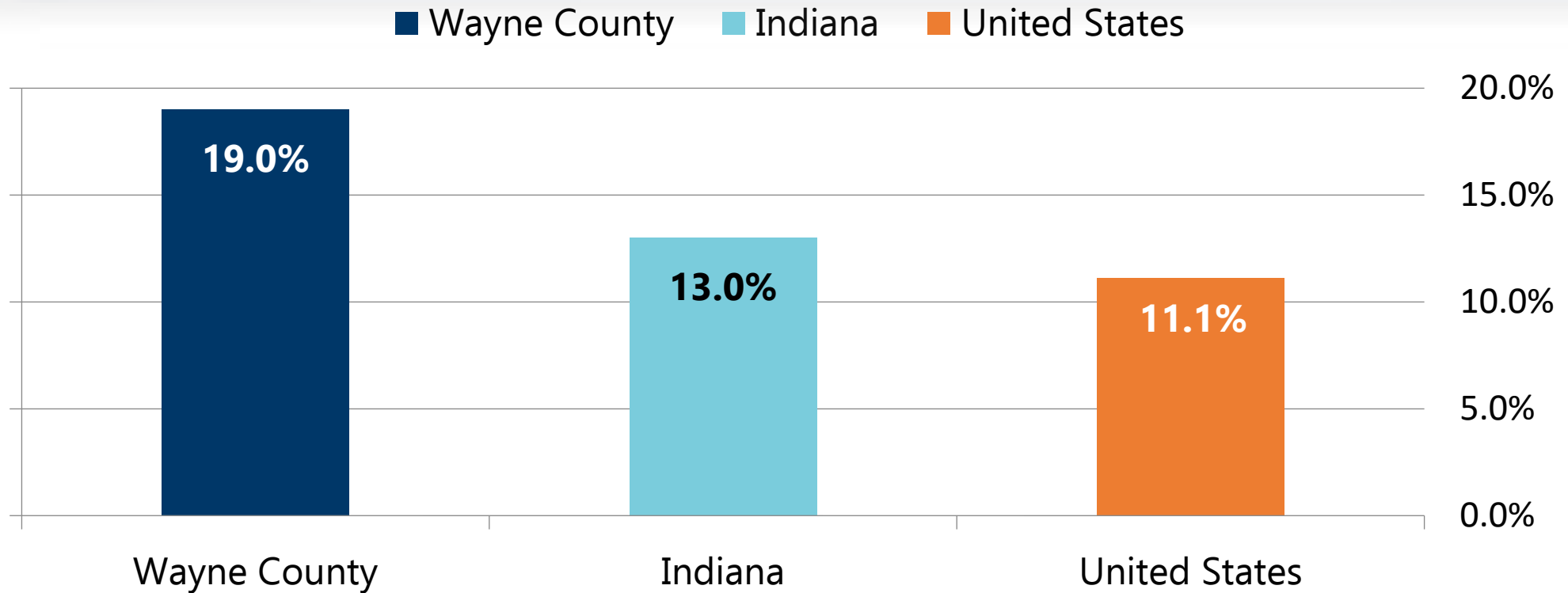
Decrease the percentage of residents living in poverty to be at or below the state average

Strategy

Forward Wayne County's strategy for improving the Poverty Level and Per Capita Personal Income is to:

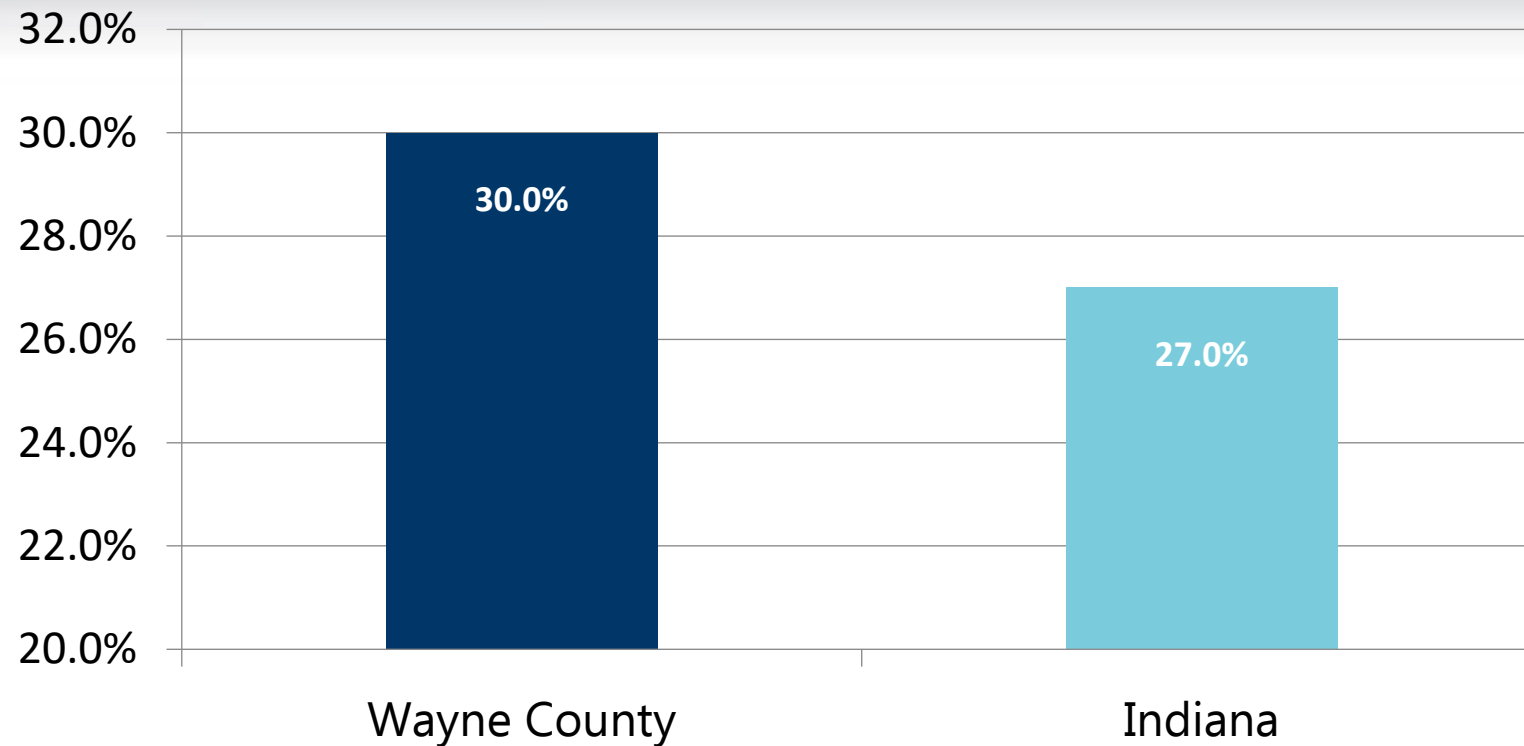
1. Support better employment options and wages for residents
2. Improve workforce retention as well as Early Childhood Success through increased affordable high-quality childcare and additional childcare options
3. Promote Health and Wellness Efforts

Percentage of People Living Below Poverty Level



The *Federal Poverty Level (FPL) is \$15,060 for individuals, \$20,440 for a family of 2, \$25,820 for a family of 3, \$31,200 for a family of 4, \$36,580 for a family of 5, \$41,960 for a family of 6, \$47,340 for a family of 7, \$52,720 for a family of 8.

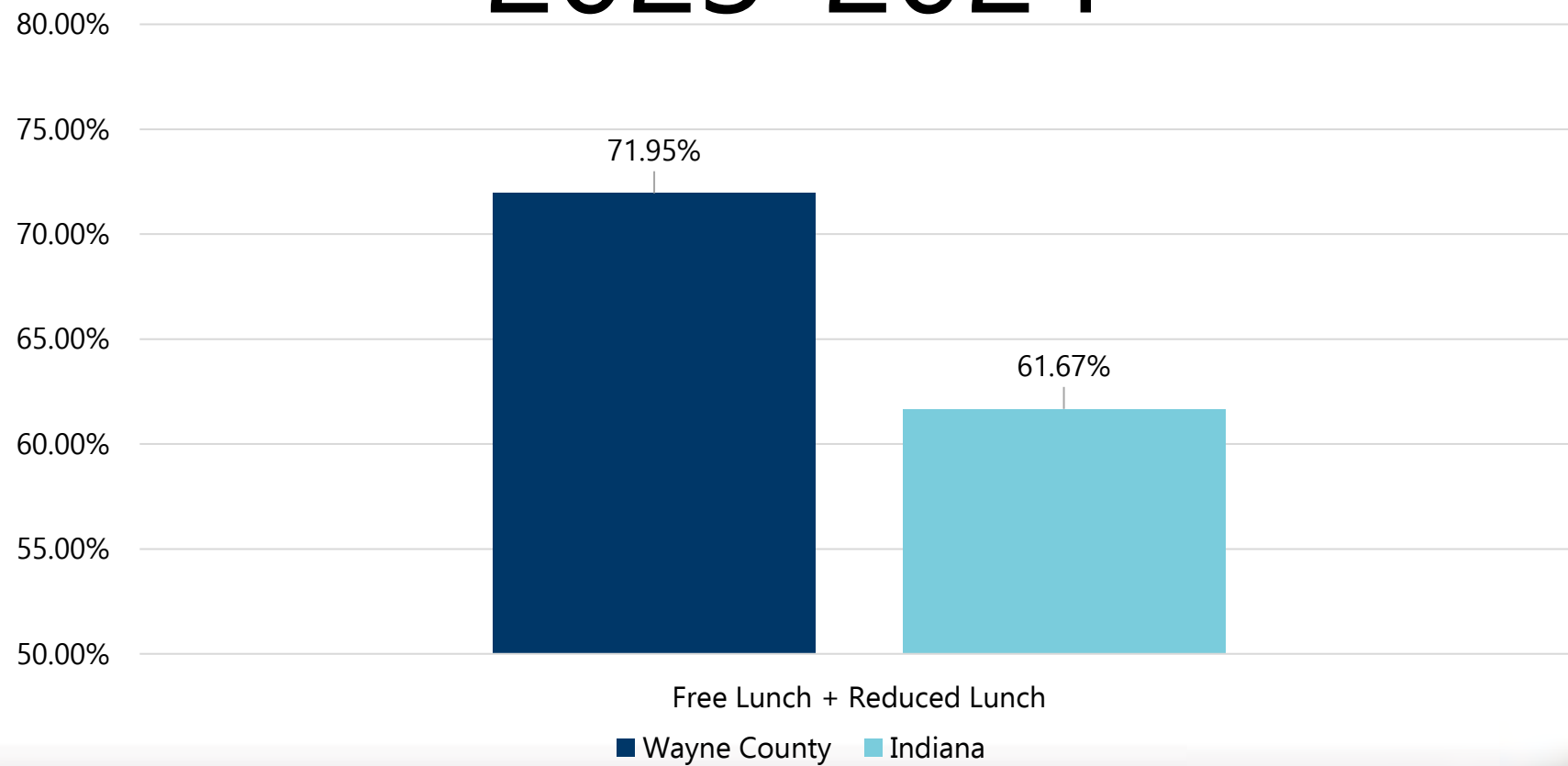
ALICE Households in Wayne County



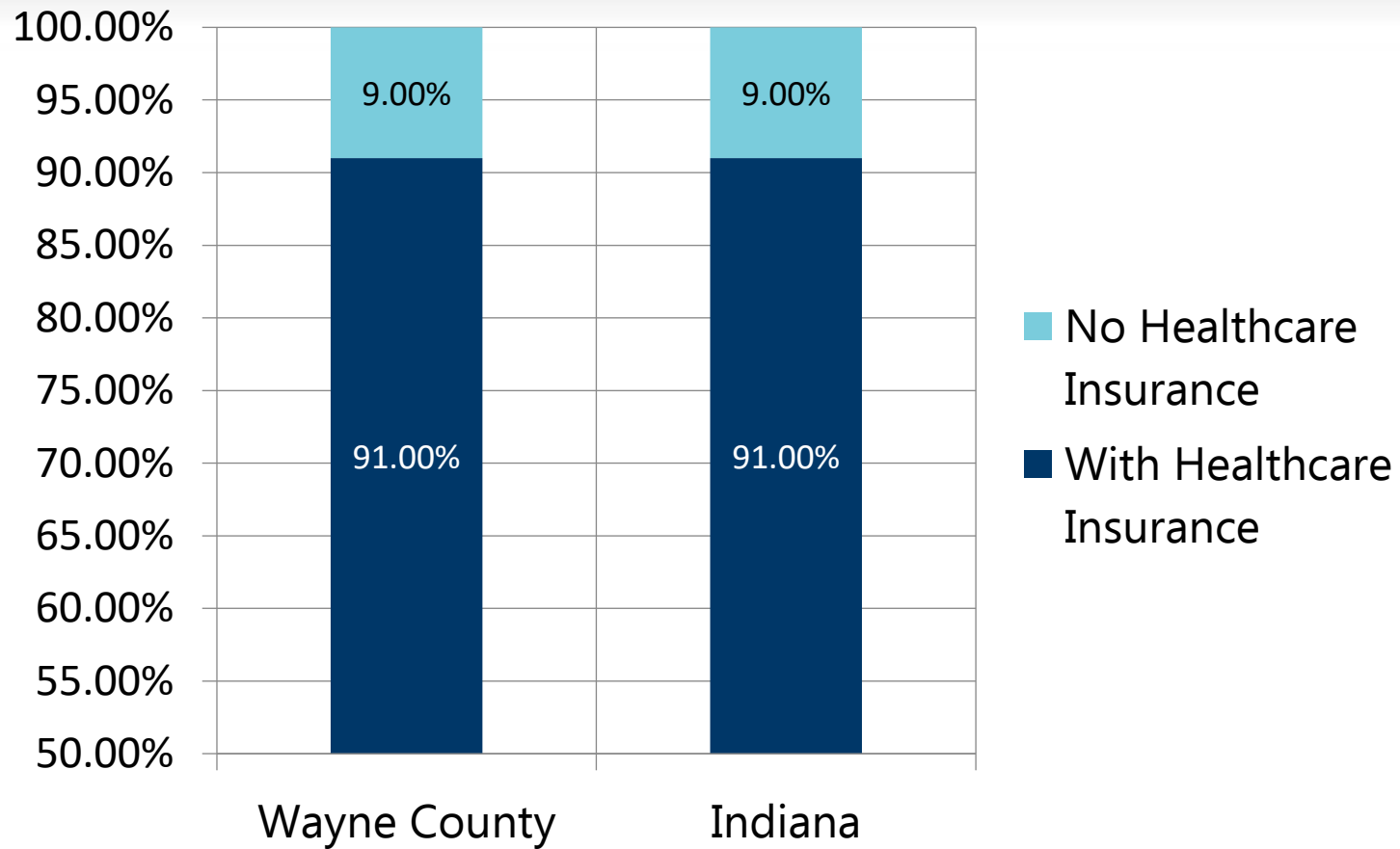
ALICE is an acronym for Asset Limited, Income Constrained, Employed. They constitute households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold).

Free and Reduced Lunch

2023-2024



Healthcare – No Insurance



Quality of Life in Wayne County

Metric	Wayne County	Indiana
Premature Death (YPLL per 100,000) YPLL=Years of Potential Life Lost	12,700	9,300
Poor physical health days	4.2	3.5
Poor mental health days	5.8	5.2
Adult obesity rate	38%	37%
Access to exercise opportunities	77%	77%

Wayne County ranks 89th out of 92 Indiana counties in 'Health Outcomes' and 84th in 'Health Factors' per CountyHealthRankings.org

28% of adults aged 18 and over in Wayne County report physical inactivity.

Healthcare – Quality Indicators

Average Life Expectancy

Wayne County – 72.6 Years
Indiana – 75.6 Years
United States – 79.3 Years

Citizens Experiencing Food Insecurity:

Wayne County – 13%
Indiana – 11%
United States – 10%

14.2% of Wayne County residents have received Food Stamps or SNAP Benefits in the last twelve months. This is the 3rd highest out of all counties in Indiana.

Citizens with Limited Access to Healthy Foods

Wayne County – 17%
Indiana – 9%
United States – 6%

Big Picture Indicator – Personal & Median Income

Goals

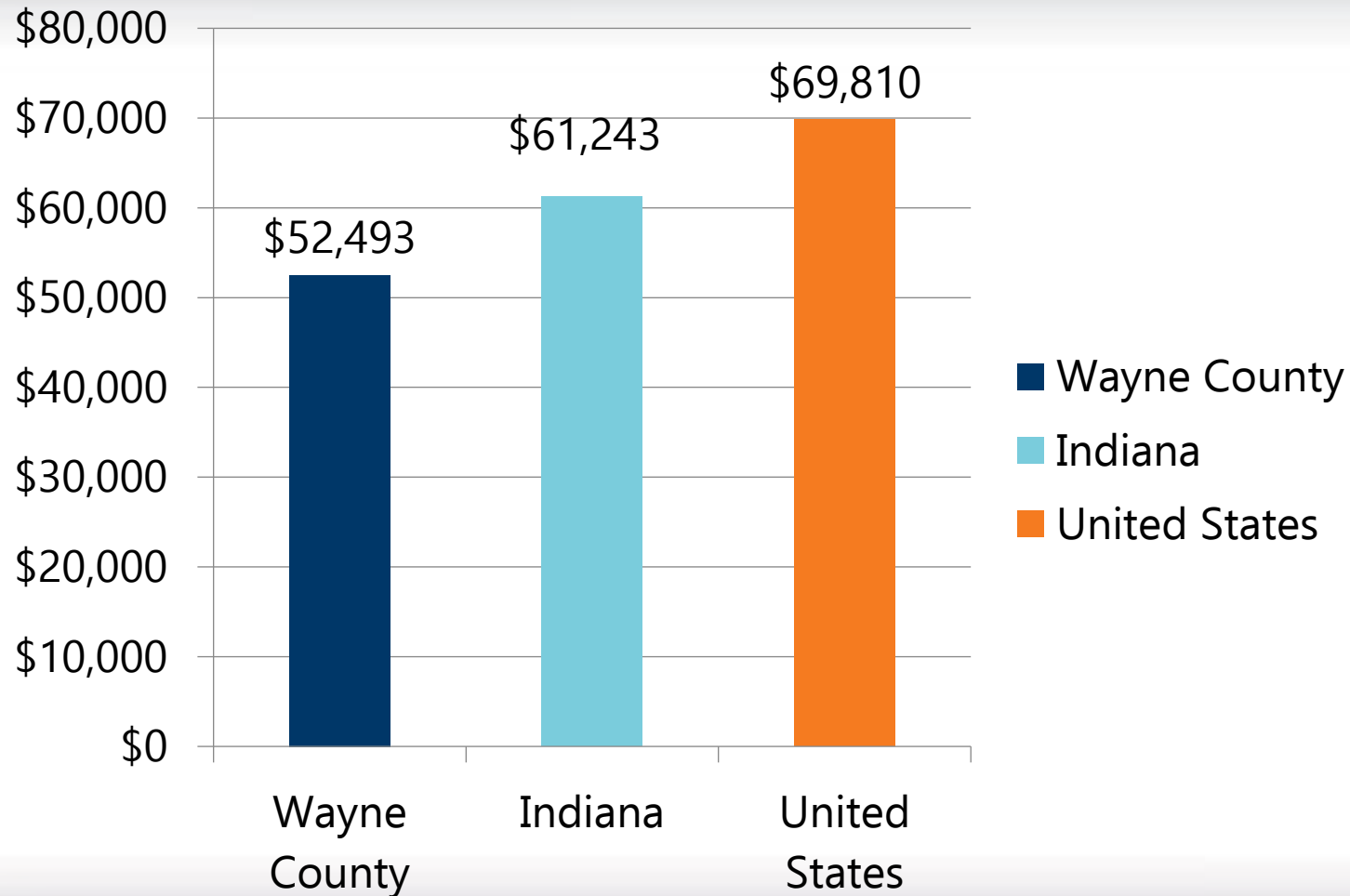
Raise Per Capita Personal Income and Median Family Income to be equal to the state average

Strategy

Forward Wayne County's strategy for improving the Per Capita Personal Income and Median Family Income is to:

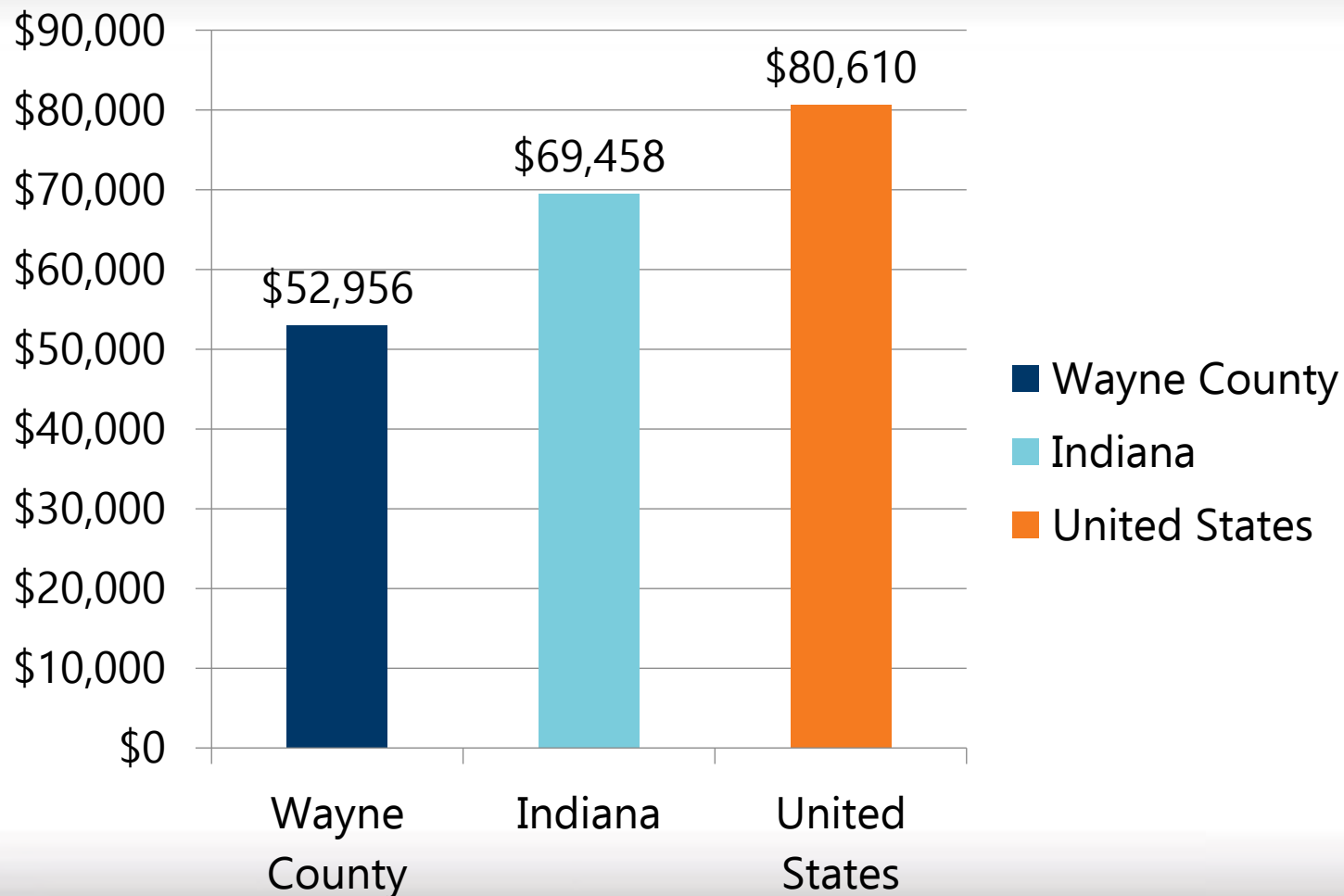
1. Support better employment options and wages for residents.
2. Support training and education that will lead to promotions and increases in wages.

Per Capita Personal Income



Per Capita Personal Income in Wayne County is 14.3% less than the rest of the state and 24.8% less than the United States average.

Median Household Income



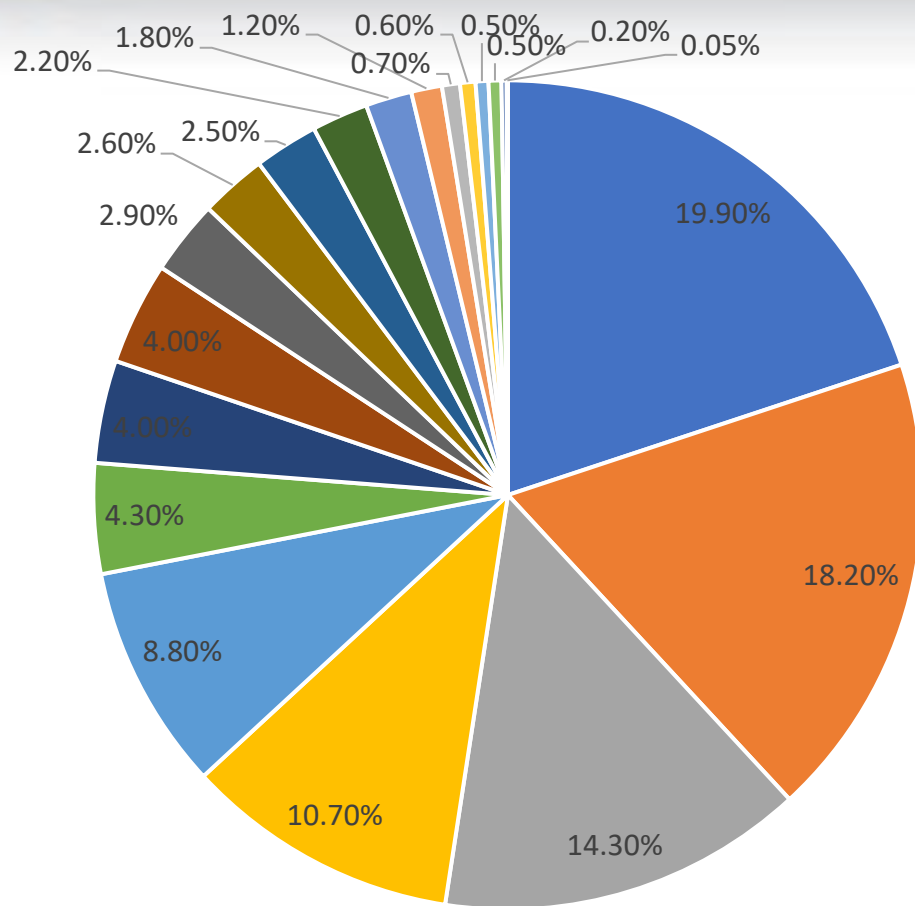
Median Household Income in Wayne County is 23.8% less than the rest of the state and 34.3% less than the United States average.

Job Market – Top 15 Employers in Wayne County

Employer	Product/Industry	# Employed
Reid Health	Healthcare	2,998
Richmond Community Schools	Education	800
Belden	Wire Product Manufacturer	714
SugarCreek Brandworthy Food Solutions	Food Processor	549
Primex Plastics Corporation	Plastic Sheeting Manufacturer	450
Richmond State Hospital	Hospital	435
Wayne County Government	Municipality	400
City of Richmond	Municipality	400
Earlham College	Higher Education	388
Indiana University East	Higher Education	350
Menasha	Packaging	298
DOT Foods, Inc	Food Redistribution	291
Vandor Corporation	Cremation Prod. / Auto Injection Molding	279
Blue Buffalo	Petfood Processor	260
Auto Car	Chassis Manufacturer	219

Job Market – Occupations

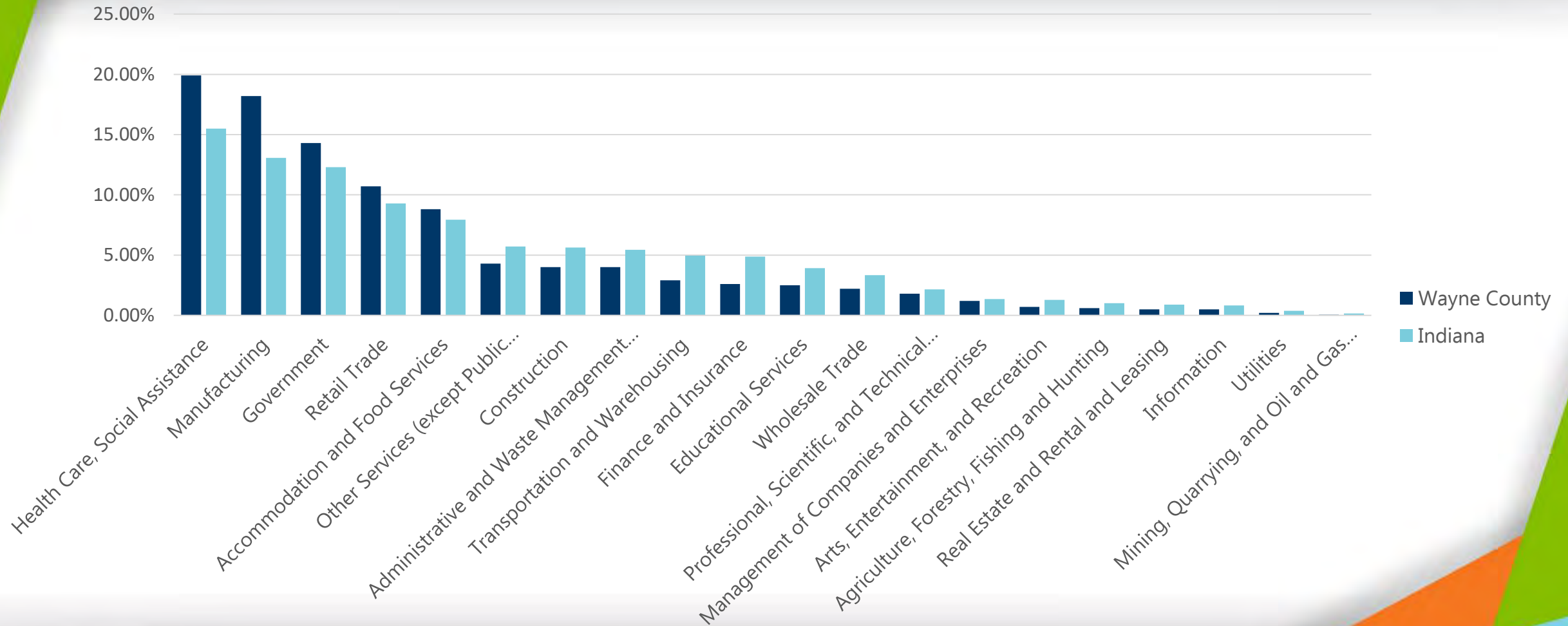
Distribution by Industry in Wayne County



- Health Care and Social Assistance 19.90%
- Manufacturing 18.20%
- Government 14.30%
- Retail Trade 10.70%
- Accommodation and Food Services 8.80%
- Other Services (except Public Administration) 4.30%
- Construction 4.00%
- Administrative and Waste Management and Remediation Services 4.00%
- Transportation and Warehousing 2.90%
- Finance and Insurance 2.60%
- Educational Services 2.50%
- Wholesale Trade 2.20%
- Professional, Scientific, and Technical Services 1.80%
- Management of Companies and Enterprises 1.20%
- Arts, Entertainment, and Recreation 0.70%
- Agriculture, Forestry, Fishing and Hunting 0.60%
- Real Estate and Rental and Leasing 0.50%
- Information 0.50%
- Utilities 0.20%
- Mining, Quarrying, and Oil and Gas Extraction 0.05%

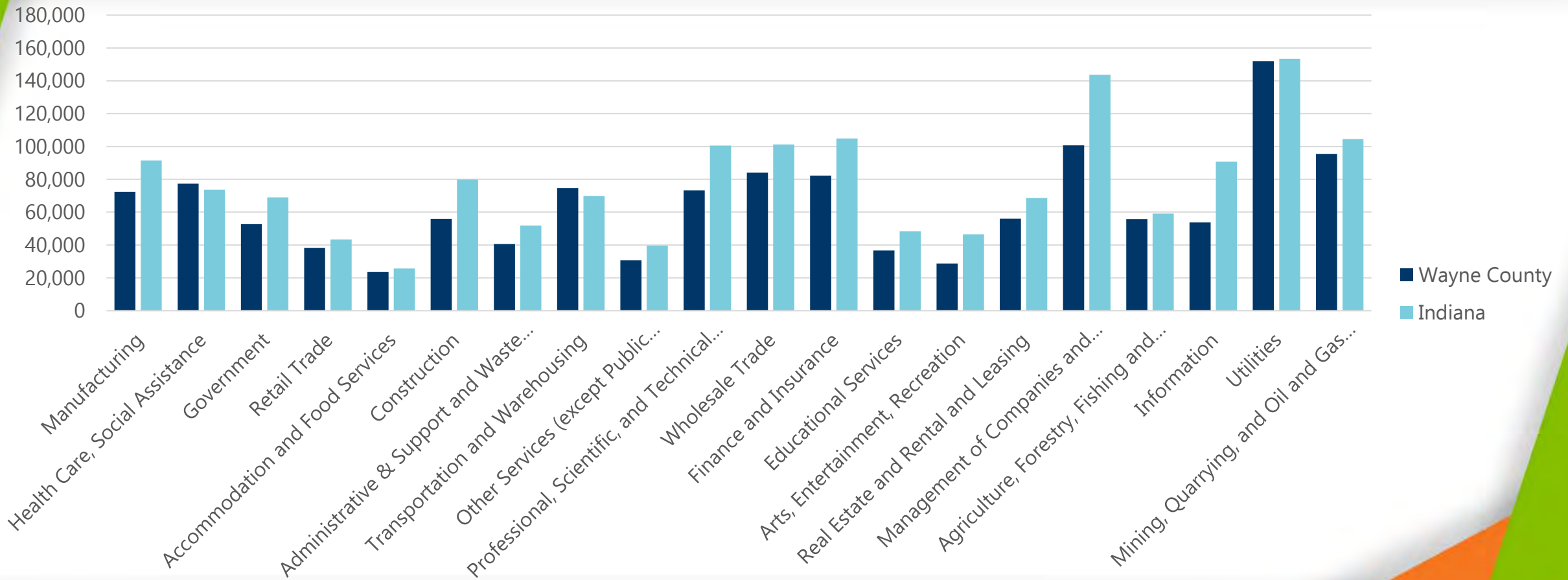
Job Market – Occupation Distribution

by Industry in Wayne County and Indiana



Job Market – Average Earnings

by Industry in Wayne County and Indiana



Big Picture Indicator – Educational Attainment

Goals

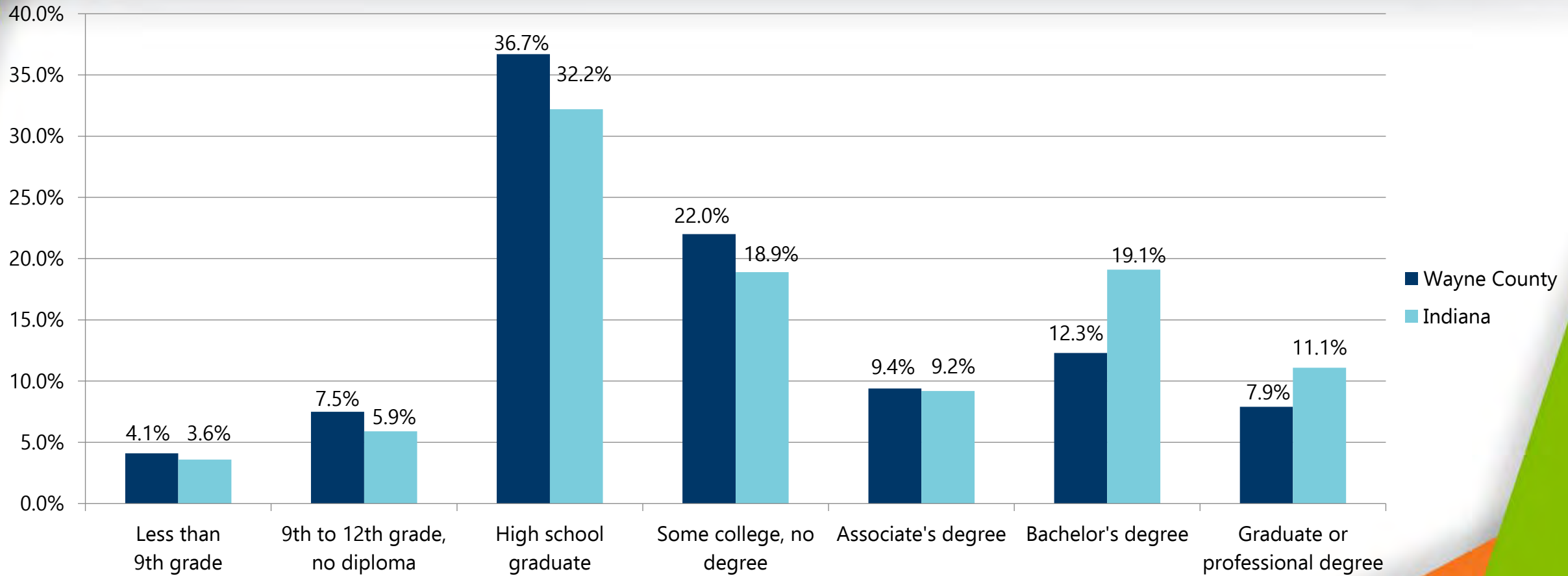
Increase to 35% of the population, ages 25-64, holding an associate degree or higher by 2026

Strategy

We will work to increase our county's credential attainment by:

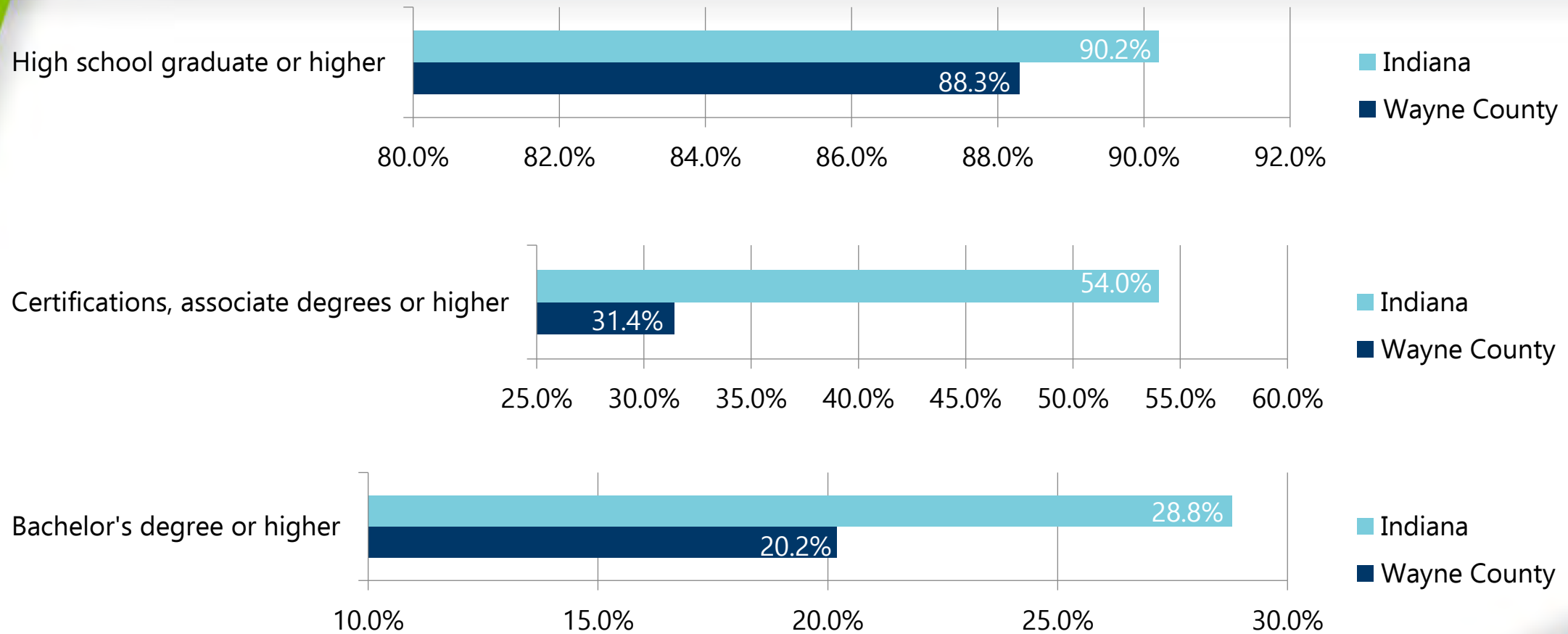
1. Promoting education and partnering on short-term credentials, associate degrees, and more
2. Developing career pathways within education systems and employers
3. Supporting talent pipelines, talent networks, as well as career and job fairs
4. Connecting students with employers for internships, work-based learning opportunities, and other experiential learning
5. Increasing Pre-K programs and increasing educational success from Pre-K to career attainment

Education – Educational Attainment



**percentages are based on the population of people 25 and older*

Education – Educational Attainment



Big Picture Indicator – Improved Housing

Goals

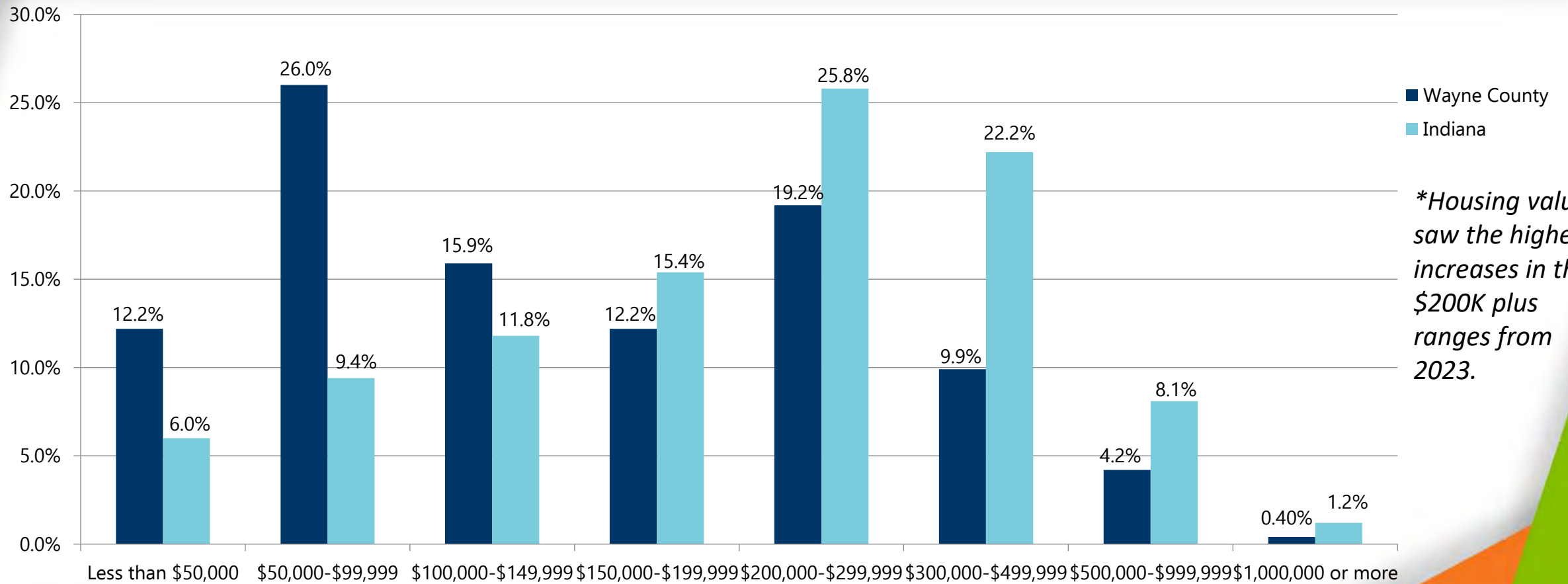
Increase Gross Assessed Value annually at a rate at or above the state average

Strategy

Our efforts to increase assessed value include:

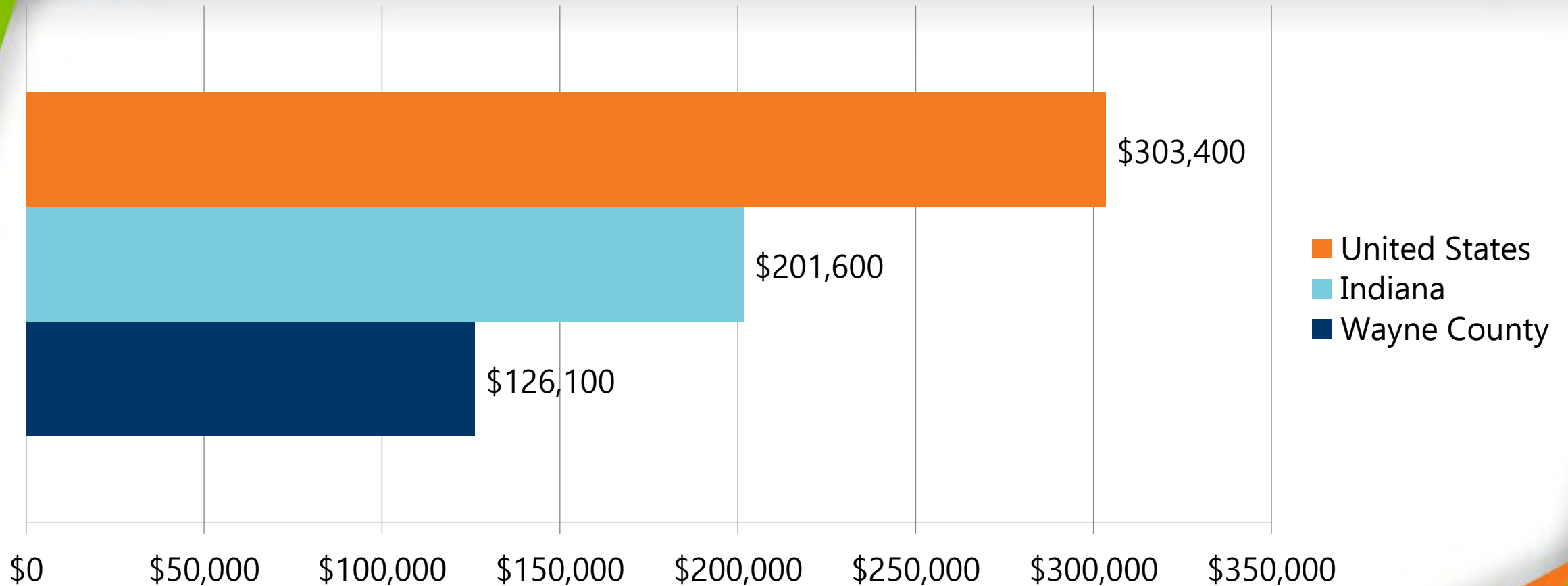
1. Encourage affordable housing options with more private home ownership
2. Strengthen infrastructure of the county's current and new housing projects with public and private investors
3. Support development of downtowns through Main Street partners
4. Advocate, mobilize, and support government partnerships that encourage new housing projects, incentives to investors, and other applicable infrastructure inducements

Housing – Value



**Housing value saw the highest increases in the \$200K plus ranges from 2023.*

Housing – Median Home Value



Housing – Mortgage Status

Why does homeownership matter?

Stability of Community

Homeowner property taxes provide funds for local governments and economies.

Income Stability

Homeownership increases household wealth through equity and appreciation over time.

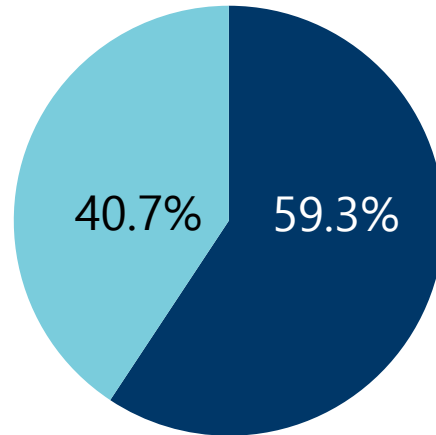
Housing Stability

Homeownership provides a sense of security through a consistent place to live and provides a theme of place in neighborhoods.

Correlations to Increased:

- Educational Attainment
- Household Income
- Community Engagement
- Volunteerism

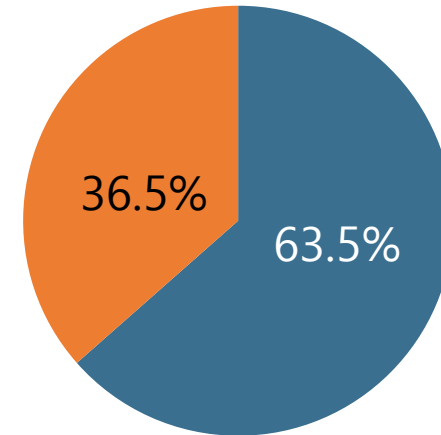
Wayne County



■ Housing units with a mortgage

Median gross rent in Wayne County is \$813/month

Indiana



■ Housing units with a mortgage

Median gross rent in Indiana is \$1020/month

Questions or Comments?

Please contact

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